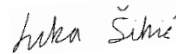


Cloud security policy

Title: Cloud security policy		
Department: Cybersecurity	Version: Original	
Approved by: Luka Šikić	Approval date: December 12 th 2022	
Senior management approval: Luka Šikić		
Effective date: December 12 th 2022	Last updated: January 12 th 2026	
Author: Mirna Novak		
Scope This policy applies to the Amazon Web services cloud network of Secure Block d.o.o.		
Authority This policy is hereby approved and authorized.  _____ Name _____ CEO _____ Title _____ December 12th 2022 _____ Date _____ Name _____ Title _____ Date		
Purpose The purpose of this policy is to define the activities associated with the provision of security for cloud-supported activities that protect Secure Block d.o.o. cloud-based information systems, networks, data, databases and other information assets. Additional policies governing other information security activities will be addressed separately.		
Scope The scope of this cloud security policy is all information technology systems, software, databases, applications and network resources that are implemented in cloud-based and/or managed service infrastructures needed by the Company to conduct its business.		
Statement of compliance This policy is designed to be compliant with ISO/IEC 27001:2013 <i>Information technology. Security techniques. Information security management systems. Requirements</i> ; NIST SP 800-53 Rev. 4 <i>Security and Privacy Controls for Federal Information Systems and Organizations</i> ; NIST SP 800-144 <i>Guidelines on Security and Privacy in Public Cloud Computing</i> and the FFIEC Information Technology Examination Handbook for Information Security (2016). Cloud security policy compliance is managed by Secure Block d.o.o. Cybersecurity expert and CEO who acts as the Operational Security Authority and accordingly administers and organizes security. To achieve compliance, cloud security processes must include appropriate procedures and identify staffing and technology resources to meet compliance requirements. Cloud service vendors are required to demonstrate compliance with this policy. Compliance verification is performed monthly by the Operational Security Authority role holder, internal audit or other appropriate entity.		
Policy		

As part of its duty of care to its customers and as a matter of good business practice, the confidentiality, integrity and availability of all IT applications, data, systems and network resources implemented in a cloud environment at Secure Block d.o.o. are to be managed by a formal information security management program. This program will provide a controlled and orderly method by which access to cloud-based Secure Block d.o.o. information systems is requested and granted, security of cloud-based systems and data is monitored and analyzed, violations of cloud security are addressed and mitigated, and changes to cloud security systems and procedures are requested, tested, approved and communicated for audit and recordkeeping purposes.

1. This policy addresses all Secure Block d.o.o. technology, systems, data and networks implemented in private, hybrid and/or public cloud infrastructures, alongside all other Secure Block d.o.o. IT assets implemented in cloud services as identified by the Operational Security Authority role holder.
2. The Operational Security Authority role holder will define cloud security processes and procedures; secure and utilize specialized software and systems to reduce the threat of cloud security breaches; regularly test the security of the company's perimeters and the cloud service vendor's perimeters using penetration tests and other forensic methods; and document all information cloud procedures and controls.
3. The Secure Block d.o.o. Operational Security Authority role holder will prepare and document IT information security and cybersecurity plans with a focus on cloud services; it will facilitate the maintenance and review of those plans.
4. The Operational Security Authority role holder will periodically conduct a risk assessment of the internal and external threats and vulnerabilities of the IT environment, as applicable to all cloud environments.
5. The Operational Security Authority role holder will establish a policy for data media implemented in cloud services, its creation, storage and destruction.
6. The Operational Security Authority role holder will establish a policy for accessing Secure Block d.o.o. systems, networks, applications and files implemented in cloud services, both locally and remotely, including passwords and other cloud security access controls; this policy will also include authentication of Secure Block d.o.o. and non-Secure Block d.o.o. users.
7. The Operational Security Authority role holder will ensure that malware (e.g., viruses, spam, phishing attacks, denial-of-service attacks and other unauthorized access attempts) is prevented through the use of antivirus software and other appropriate prevention and detection resources. It will ensure that cloud service vendors have similar antimalware capabilities and that the use of those services shall be approved by Secure Block d.o.o.
8. The Operational Security Authority role holder will establish a network perimeter security policy to ensure that unauthorized attempts to penetrate the Secure Block d.o.o. internal cloud security perimeter are prevented. It will also have a similar policy for cloud service vendors.
9. The Operational Security Authority role holder will establish and document a formal process for identifying a possible breach in cloud-based network perimeters (e.g., denial-of-service attack, phishing), assessing the breach, determining the nature and possible impact of the breach, notifying Secure Block d.o.o. management of the breach, minimizing the impact of the breach as quickly as possible, and documenting the steps taken when dealing with the incident. This process will apply to all cloud environments, whether internal, hybrid and/or public clouds.
10. The Operational Security Authority role holder will document a formal report when identifying a possible internal cloud security breach (e.g., theft of information, social engineering, unauthorized access to systems), assessing the breach, determining the nature and possible impact of the breach, notifying Secure Block d.o.o. management of the breach, minimizing the impact of the breach as quickly as possible, and documenting the steps taken when dealing with the incident.
11. The Operational Security Authority role holder will provide cloud security education, training and awareness programs.
12. The Operational Security Authority role holder will include business continuity and disaster recovery in its cloud security controls.
13. The Operational Security Authority role holder will define consequences of violations of cloud security policy.
14. The Operational Security Authority role holder will define how cloud security incidents are reported and managed.
15. The Operational Security Authority role holder, in collaboration with authorized external legal department, shall prepare and have executed the appropriate service level agreements (SLAs) with cloud service

providers to ensure acceptable third-party cloud vendor performance. Alternatively, he will quarterly ensure third-party cloud vendors are adequately certified and in accordance with Secure Block d.o.o. Security policy document, as well as best security practices, based on the vendors' publicly available information

16. Classified data in use at Secure Block d.o.o., whether at rest or in motion, within any approved cloud environment, must be encrypted.
17. Secure Block d.o.o. employees must sign an employee contract agreeing to accept and comply with security policies at the time they are hired and on a regular basis (e.g., annually) through the employee handbook and/or in contract renewals to account for policy changes over time.
18. All proposed changes to cloud security operations are to be documented.
19. Cloud security breaches that may impact Secure Block d.o.o. IT operations are identified in the company's information security management system and associated plans.
20. The Operational Security Authority role holder will develop a schedule of all relevant cloud security activities for the company, and will ensure that these activities are completed on time.
21. The Operational Security Authority role holder will ensure all cloud security policies and associated procedures will comply with appropriate legislative, regulatory and contractual requirements, as well as accepted standards and good practice.
22. All proposed changes to this IT cloud security policy are to be processed and documented by the company's IT change management system, currently the same role acting as Operational Security Authority.

Policy leadership

Operational Security Authority role holder is designated as the corporate owner responsible for cloud security activities for the Company. Resolution of issues in the support of cloud security activities should first be coordinated with Secure Block d.o.o. management, and others as needed.

Policy responsibilities

- Policy approval – Luka Šikić is responsible for approving this policy.
- Policy implementation – The Operational Security Authority role holder is responsible for planning, organizing and implementing all activities that fulfill this policy.
- Policy maintenance and updating -- The Operational Security Authority role holder is responsible for all activities associated with maintaining and updating this policy.
- Policy monitoring and review -- The Operational Security Authority role holder is responsible for monitoring and reviewing this policy.
- Policy improvement -- The Operational Security Authority role holder is responsible for defining and implementing activities that will improve this policy.
- Policy auditing -- The Secure Block d.o.o. personnel qualified for internal security assessments and audits, or an approved external security audit organization, organizes and coordinates the completion of cloud security policy audits, in collaboration with the Operational Security Authority role holder.

Management review

Luka Šikić will review and update this cloud security policy on an annual basis. As changes to this cloud security policy are indicated in the course of business. Luka Šikić may initiate a change management process to update this policy.

Policy enforcement

The Secure Block d.o.o. CEO will enforce this policy.

Penalties for noncompliance

In situations where cloud security recovery activities do not comply with this policy, the Operational Security Authority role holder will prepare a report stating the reason(s) for noncompliance and present it the

management for resolution. Failure to comply with this cloud security policy and any SLAs established with external cloud service firms within the allotted time for resolution may result in verbal reprimands, notes in personnel files and termination (for internal incidents) and fines, legal actions and such other remedies as deemed appropriate (for external incidents).

Policy location

The policy will be signed, scanned into an electronic file and posted in the following location on the internal cloud network SharePoint.